

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Library

Tuesday, April 18, 2023
7:00 p.m.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, April 18, 2023, in the Colchester High School Library. Board members in attendance were Directors Nic Longo, Ben Yousey-Hindes, Felix Anderson, Laurie Kigonya, and Student Board Representative Olivia Dallamura. District administrators in attendance included Superintendent Amy Minor, Business and Operations Manager George Trieb, Director of Curriculum Gwendolyn Carmolli, and Director of Student Support Services Carrie Lutz. There was one audience member. Board Chair Lindsey Cox joined the meeting at 7:22 p.m.

I. Call to Order

Board Director Nic Longo called the meeting to order at 7:01 p.m. and led in the Pledge of Allegiance.

II. Citizen Participation

None.

III. Hear Quarterly Financial Report Information

Business and Operations Manager, George Trieb, presented the Quarterly Financial Report for the district. He states that revenue and expenditures are tracking mostly as expected. He shared that should the current spending trend continue the district would expect a slight deficit of \$97,233.

IV. First Reading of Management of Policies: A1 Action

This policy review is part of a general review. There are no changes recommended to this policy.

Director Anderson moved to approve the first reading of Management of Policies: A1. The motion passed unanimously, 4-0.

V. First Reading of Suspension of Policies: A2 Action

This policy review is part of a general review. The board requested to merge this policy with Management of Policies: A1 and to add a section outlining the requirements for the removal of a policy.

Director Yousey-Hindes moved to approve the first reading of Suspension of Policies: A2. The motion passed 4-0, with Board Chair Cox abstaining due to being absent for part of the discussion.

VI. First Reading of Fund Raising, Solicitation, Advertising, and Surveying in Schools: H4 Action

This policy review is part of the policy revision cycle. Superintendent Amy Minor gave an overview of proposed changes to remove redundancy and to make it more consistent with the Student Activity and District Wellness Policies. It was also recommended to update multiple definitions within the policy, remove references to activities the district no longer participates in, and update terms to be gender neutral.

The board asked clarifying questions about the fundraising process and what fundraising money is used for. Superintendent Minor informed the board that the district's activities and athletics rely on the booster groups and fundraising as they are not fully funded by voter dollars.

Director Longo moved to approve the first reading of Fund Raising, Solicitation, Advertising, and Surveying in Schools: H4. The motion passed unanimously.

VII. Second and Final Reading of Participation of Home Study Students in School Programs and Activities Policy: F26 Action

This policy review is part of the policy revision cycle. There were no changes requested.

Director Kigonya moved to approve the second and final reading of the Participation of Home Study Students in School Programs and Activities Policy: F26. The motion passed unanimously.

VIII. First Reading of Independent Educational Evaluation Policy: F25b Action

This policy review is part of the policy revision cycle. It dictates a parent's right to obtain an independent educational evaluation if they disagree with an evaluation obtained or performed by the district. In March of 2022, the board adopted the Special Education Policy: G2 that outlines how the district will follow and comply with the Vermont Special Education Procedures and Practices Manual. The AOE's manual contains the most up-to-date regulations for an independent educational evaluation. In order to streamline and reduce redundancy, it was recommended to remove this policy and procedures from the district's manual.

Director Yousey-Hindes moved to approve the first reading of the Independent Educational Evaluation Policy: F25b. The motion passed unanimously.

IX. Approval of Consent Agenda Action

The following Consent Agenda was reviewed by the board.

CONSENT AGENDA**Board Meeting Date: April 18, 2023****REVISED****Licensed Employees (Teacher/Administrator)**

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Licensed Employees (Teacher/Administrator)										
Teacher	Candace	Condry-Bowles	New Hire	Alternative Education Teacher	0.2 CHS		Request to Hire	New Position	Yes	Yes
Teacher	Samantha	Merrill	New Hire	School Counselor	1.0 MBS		Request to Hire	New Position	Yes	Yes
Teacher	Rachel	Cohen	Resignation	Humanities Teacher	1.0 CHS		Request to end employment 6/30/23			
Teacher	Kira	Hiltsop	New Hire	Elementary Teacher	1.0 PPS		Request to Hire	Mary Geibel	Yes	Yes
Teacher	Emily	Schulze	New Hire	Special Education Teacher	1.0 CHS		Request to Hire	New Position	Yes	Yes
Teacher	Nicole	DeOrsey	New Hire	Special Education Teacher	1.0 CHS		Request to Hire	New Position	Yes	Yes
Teacher	Ben	Beaudoin	New Hire	Instructional Coach/PDC Coordinator	0.2 CHS		Notice of Hire	New Position	Yes	Yes
Teacher	Jenny	Rousseau	New Hire	Reading Interventionist	1.0 CMS		Notice of Hire	Maureen Grassley	Yes	Yes
Teacher	Robert	Janeli	Leave of Absence	Special Education Teacher	1.0 MBS		Request LOA for 23/24 School Year			
Teacher	Robert	Janeli	New Hire	Math Interventionist (One-Year Only)	1.0 PPS/UMS		Notice of Hire	New Position	Yes	Yes
Non-Licensed Employees (Support Staff), Board Approval Required										
Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Individual	Lily	Baker	Resignation	Behavior Specialist	1.0 MBS		Request to end employment 6/30/23			
Non-Licensed Employees (Support Staff), Informational										
Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Support Staff	Edward	Thibault	New Hire	Maintenance Worker	40 DW		Notice of Hire			
Support Staff	Cynthia	Kuenzi	Resignation	Autism Interventionist	35 PPS		Request to end employment 06/16/23			

Director Anderson moved to approve the consent agenda as provided. The motion passed unanimously.

X. Approval of Meeting Minutes: April 4, 2023 Action

Director Kigonya moved to approve the minutes from the meeting held on April 4, 2023. The motion passed unanimously.

XI. Board/Administration Communication, Correspondence, Committee Reports Information

- Superintendent Minor is finalizing the date for the Board Facilities Retreat.
- Superintendent Minor updated the board of the Support Staff Safety Committee and their development of written protocols for each building and recommended trainings.
- The board was invited to the CHS Capstone Project presentations happening in the CHS Library on Wednesday, April 19th and Thursday, April 20th.

XII. Future Agenda Items Information

- Policy Review Cycle
- Presentations from CHS France, Andros, and New York City Trips
- Social Emotional Learning Presentation
- End of the Year Purchases
- Tax Anticipation Note

XIII. Executive Session to Discuss the Superintendent Evaluation Process Action

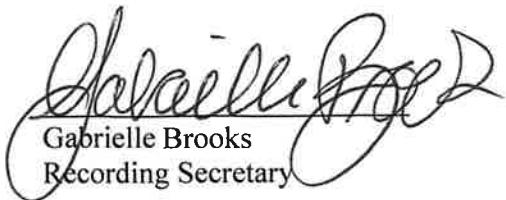
Director Anderson moved to enter executive session at 8:04 p.m. to discuss the superintendent evaluation process. The motion passed unanimously.

Director Yousey-Hindes moved to exit executive session at 8:42 p.m. The motion passed unanimously.

XIV. Adjournment

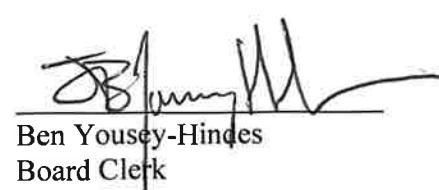
Director Yousey-Hindes moved to adjourn at 8:42 p.m. The motion passed unanimously.

Recorder:



Gabrielle Brooks
Recording Secretary

Board Clerk:



Ben Yousey-Hindes
Board Clerk